

!"# \$%&'(') " \$*(%('

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+, - ./012.3042156/07042156/086.+9.3:/070; ,/.9,34,0<2++/0701=><, ;>, ; ,/20<2++
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5=+.4,070D'((0568+.40/ , ;E.4,070D'B(05, ; / =309= - 4+= / , 9

20!JKLAJ@)0K)MAJ@)0NJ0)0KPJ0#LQP0)JRSJ!LJ@TJ0?0KJLUM!JV00>PJ0K)MAJ@)IK0#")PJ!0?!LXJA0"@0T?#SMK0?@A0SLTYJA0MS0PJ!0
A?MQP)J!V

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+, - ./012.3042156/07042156/052;G.3:0+=>/070+=>0/0Z04=116>, ;% 246+>[%/>2
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5=+.4,070D'((0568+.40/ , ;E.4,070D''(0.3 =; 12>.=: 4+= / , 9

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5=+.4,070D\((09,52;>1,3>2+0/ , ;E.4,/%24>.E.>. , 4+= / , 9

20'(0^J?IZ"0A0NJ#?0J0!JKLAJ@)0K)MAJ@)0]?K0)!?@KS"!JA0XL?0?#`M0?@TJ0)"0P"KSL)?00?N)J!0JRSJ!LJ@TJK0K^#S)"#K0S!JALT)LXJ0
"NO?0KJLUM!JV

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+, - ./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390= .4,/070+,2;3.3:0; , / =
\$%\$%'(''0&*CB ?@A \$%\$%'(''0&*B(

5=+.4,070DDB(0244.9,3>070DDB*03=0.3H6; [4+= / , 9

9J!0?^JA0!JS"!0)"NO?0#L@!"!0T! ?KP0]L)P0@"0L@aM!LJKV

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5=+.4,070D* ((0568+.404=15+2.3>070D**C0/6/5.4.= (4+= / , 9

>PJ0=?Y08!" "Y0T?#SMK0"NL TJ0!JTJLXJA0?@0?@"@^#"MK0KMKSLT"MK0ALK)M!`L@Q0P?@A]!)J@0@")J0L@0)PJL!0#?L0`"RV

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+, - ./012.3042156/07042156/0;=29/0709,0+20/2++,09;.E,0,2/>
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5=+.4,070D* ((0568+.404=15+2.3>070D**C0/6/5.4.= (4+= / , 9

4"# #M)J!0K)MAJ@)0!JS"!)JA0M@]?@)JA0T"@)T)0N!"#0?KK"TL?)JK0"NOPLK0JRZQL!0N!LJ@Ab0?0!J)M!@L@Q0!JKLAJ@)0K)MAJ@)V

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5=+.4,070&*(04;.1.32+09212:,02390>;,/52//070 4+=/,9

20XJPLTJ0S?!YJA0L@0+)0>0] ?K0A?#?QJA0`^0?@0M@Y@"] @0" `aJT)b0S"KKL`0^0?0KT")J!0P?@A0J`?!/

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5=+.4,070D'((0568+.40/ , ;E.4,070D'B(05, ; /=309= - 4+=/,9

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5=+.4,070'C((01=>=;0E,<.4+,070'CCB0<.>02390;63 4+=/,9

20K)MAJ@)0!JS"!JA0PJ!0XJPLT0J0] ?K0K)!MTY0L@0S?!YL@Q00")0 : 0"@0\$%' *%' 'V

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5=+.4,070DD((0>;2 .402390;,+2>,9024>.E.>.,/070E 4+=/,9

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5=+.4,070D'((0568+.40/; ;E.4,070D'B(05; ;/=309= - 4+=/,9
5=+.4,070D\((09,52;>1,3>2+0/; ;E.4,/%24>.E.>., 4+=/,9

;JKLAJ@)0K)MAJ@)0!JS"!JA0L00@JKK0`M)0!JNMKJA0?#`M0?@TJ0)!?K@S"!J)

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+, -./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390= .4,/0708H:0/>69,3>04
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20!JKLAJ@)0K)MAJ@)0)"`Y0?0AJT"!?)LXJ0`?00" "@00J))J!0c+c0?)?TPJA0)"0?0K)?@A0)P?0] ?K0S?!0"NO?0c+, -./c0`?00" "@0KlQ@V0>PJ0
l)J#0] ?K0!JT"XJ!JA0]L)P0@`0T!#!L@?00TP?!QJK0N0JAV0>PJ0T?KJ0] ?K0!JNJ!!JA0)"0K)MAJ@)0T"@AMT)V

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+, -./012.3042156/07042156/086.+9.3:/070; ,/.9,34,0<2++/070/=6><0<2++070/<Z* 'D0/>69 [
\$%'D%'(''0&_((?@A \$%'\%'(''0&_((

5=+.4,070D*((0568+.404=15+2.3>070D**C0/6/5.4.=€ 4+=/,9

20NJ#?0J0!JKLAJ@)0K)MAJ@)0)"`KJ!XJA0?@0M@Y@"]@0#?0J0K0JJS!@Q0L@0?@0M@"TTMSLJA0!" #V0>PJ0KM`aJT)0] ?K0KM`KJeMJ@)0^0
LAJ@)NLJA0?K0?06@LXJ!K)~0J#S0"~JJV

\$%'\$%'(''0&*'(

+, -./012.3042156/07042156/086.+9.3:/0702429,1.4086.+9.3:/02390= .4,/070+,2;3.3:0; ,/=
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5=+.4,070D'((0568+.40/; ;E.4,070D''(0.3 =; 12>.=€ 4+=/,9

204P!LK)?@08!")PJ!0!JS"!JA0?@0L)J#0PJ0SM!TP?KJA0"@0L@J0] ?K0KPLSSJA0)"0)PJ0]!"@Q0?AA!JKKV

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+, -./012.3042156/07042156/086.+9.3:/070; ,/.9,34,0<2++/070/< ,.0<2++
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5=+.4,070&*(04;.1.32+09212:,02390>;, /52//070 =5,3

20]L@A"]0S?@J0] ?K0A?#?QJA0`^0M@Y@"]@0KMKSJT)FKIV

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5=+.4,070*\$((0.3>.1.92>.=3070*\$_D0/>2+G.3 : 4+= / ,9

20NJ#?0J0K)MAJ@)0!JS"!JA0?0#?0J0K)MAJ@)0T"Z]"!YJ!0J@Q?QL@QL@0?0S?)J!@0"0M@]?@)JA0T"@)?T)Y

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+, -. /012.3042156/07042156/052;G.3 : 0+=>/070+=>090Z0 246+>[%/>2 %E./.>=; /
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5=+.4,070DDB(0244.9,3>070DDB*03=0.3H6; [4+= / ,9

>P!JJ0#"!)0XJPLT!JK0]J!J0L@X"0XJA0L@0?0)!?NLT0T!?KP0"@06@LXJ!KL)^09!LXJ03"!)P0?)0+")09V03"0L@aM!LJK