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4<*-3+/6/\$E'/312217-. /3<2F:<*/13F/6/\$EE'/312: :+ +: :+8/F</. F58+2F/3<2853F
4<*-3+/6/C)'/457*-3/3<04*1-2F/6/C)\$'/<8< :/-2G: 3*< .+8

1A/"B"!/"/H/I@AA@JKL/M@L/N#@A@(\AO/H!)#/#/L(PBNA(L/I!"#R/FNS/L(PBNA(/M@L/I"TN!@(\UN/@AB/A"/I"A(!@J@AB/M@L/!
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4<*-3+/6/C)'/457*-3/3<04*1-2F/6/C))'/.5.4-3-<! 180-2-.F:1F-G+*=/3*< .+8/>2</ 5:F;+:-2<

1/" I@V/: "#N"UK/N/!NL\BNA(/!NT"!(\NB/MK(\ANLL\AO/B!PO(/!@AL@I(K"AL\KA/S\K\AN\OSJ"!S" "B/MS\I/S/SN/JN\NUNB/#X\KAU"!\UN/
*NM\K/L(PBNA(LR/-AUNL(KO@(\K" A/!N#@K\A/L" A>O" \AOR

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FM"/PA\BNA(\HNB/#@INL\N#"UNB/(SN/J@JX\YNLPL/HOP\N/H!"#/(SN/A@(\K(X\L\INAN\KA/H!"A(/"H/*:3R/-(M@L/IN(P!ANB/I@(\N/I\KA/
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4<*-3+/6/C)'/457*-3/.+:G-3+/6/C%W'/4+: .<2/8< , 3*< .+8
4<*-3+/6/CE' '/8+41:F0+2F1*/.+:G-3+. &13F-G-F+ 3*< .+8

1A/@#JPI@AIN\NLT"ABNB/H"!/@/]\$XN@!/"/B/3S!K(\@A/7!"(SN!N^S\JK(\AO/3<G-8>\$]/LX#T("#Lr/FNS/7!"(SN!/\N\PLNB("/JN/
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2P#N!"PL/L(PBNA(L/@AB/L(@H/#N#JN!L/ININ\UNB/@/LT@/#/N#@K/I" #\AO/H!"#/#/*NM\K/N#@K/@/BB\NLLR

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4<*-3+/6/C)'/457*-3/.+:G-3+/6/C%W'/4+: .<2/8< , 3*< .+8
4<*-3+/6/CE' '/8+41:F0+2F1*/.+:G-3+. &13F-G-F+ 3*< .+8

3S!K(\@A/7!"(SN!/(!@ALT"!(NB("/S"LT\(@V\K@/@#JPI@AIN/H"!/I" #TWI@(\K"AL"/H/3<G-8>\$]R

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I " A N L R / F S N / U N S K I I N / H I N B / (S N / L I N A N R